

KUNJALI CONSULTING (PTY) LTD



COMPANY PROFILE





WHO WE ARE

Kunjali Consulting (Pty) Ltd supports organisations operating under pressure — where governance, stakeholder complexity, operational sustainability and public accountability converge

The firm brings executive and board-level experience from multinational corporations, turnaround environments and nationally significant institutions.

Kunjali specialises in governance reform, institutional stabilisation and strategic oversight within complex operating environments.



OUR APPROACH

Kunjali's approach is grounded in governance discipline, commercial realism and institutional accountability.

We support leadership teams operating in environments requiring strategic judgement, stakeholder alignment and operational stability under pressure.

Our work is:

- Governance-led and execution-focused
- Commercially grounded and stakeholder-aware
- Structured for complex and regulated environments
- Built on discretion, credibility and trust

We support organisations navigating:

- Governance reform
- Operational instability
- Financial pressure
- Institutional restructuring
- Stakeholder-intensive environments
- Leadership transition and strategic recovery





**Governance
& Board
Advisory**

**Business
Turnaround &
Restructuring**

**Financial
Oversight &
Strategic
Advisory**

**Executive
Engagement
& Strategic
Facilitation**

**Public
Sector &
SOE
Advisory**

ADVISORY CAPABILITIES



Kunjali Consulting advises boards, executives and leadership structures operating within regulated, stakeholder-intensive and high-accountability environments.

Our advisory capability includes:

- Board and committee advisory
- Governance effectiveness and oversight reviews
- Risk, compliance and accountability frameworks
- Strategic oversight support
- Executive and board facilitation
- Stakeholder alignment and engagement
- Public accountability advisory
- Leadership support during transition and restructuring
- Governance support within complex operating environments





BUSINESS TURNAROUND & RESTRUCTURING

Kunjali supports organisations navigating operational pressure, financial instability and institutional restructuring within complex stakeholder environments.

Our turnaround capability includes:

- Organisational stabilisation
- Strategic restructuring and recovery support
- Financial sustainability and oversight
- Stakeholder engagement and alignment
- Advisory within distressed and high-pressure environments
- Institutional recovery planning
- Governance support during restructuring processes
- Strategic decision support under operational pressure
- Leadership alignment during transition and recovery



FINANCIAL OVERSIGHT AND STRATEGIC ADVISORY

Kunjali provides strategic financial oversight and commercial advisory within regulated, operationally complex and stakeholder-intensive environments.

Our financial advisory capability includes:

- Financial sustainability and oversight
- Treasury, funding and liquidity oversight
- Commercial and operational alignment
- Strategic financial planning
- Financial governance within regulated environments
- Performance and operational optimisation
- Budget oversight and cost management
- Institutional financial resilience support
- Financial advisory during transition and restructuring





PUBLIC SECTOR & SOE ADVISORY

Our public sector and state-owned entity advisory capability is informed by executive and governance experience within highly scrutinised, stakeholder-intensive and regulated environments.

We support institutions operating within complex accountability, policy and operational frameworks.

Our advisory capability includes:

- PFMA and regulated governance environments
- SOE and public-interest advisory
- Institutional reform and stabilisation support
- Multi-stakeholder engagement and alignment
- Public accountability and governance oversight
- Strategic oversight within regulated institutions
- Institutional sustainability and recovery support
- Advisory within policy-sensitive operating environments
- Leadership support during transition and restructuring



Kunjali Consulting facilitates executive and stakeholder engagement aimed at strengthening strategic alignment, governance oversight and institutional decision-making.

Our facilitation capability includes:

- Executive and board-level facilitation
- Governance and turnaround discussions
- Strategic stakeholder engagement forums
- Leadership alignment during transition and restructuring
- Executive strategy engagements
- Institutional dialogue within complex operating environments
- Governance-focused strategic discussions
- Facilitation within stakeholder-intensive environments



Kunjali Consulting collaborates with a network of experienced professionals and specialist advisors across governance, finance, organisational development, restructuring and institutional advisory.

This model enables the firm to provide multidisciplinary insight and scalable advisory support aligned to the complexity and requirements of each engagement.

Kunjali's strategic collaborations are designed to strengthen delivery capability, broaden sector insight and provide clients with integrated expertise across complex operating environments.



OUR DIFFERENTIATOR



Kunjali Consulting operates at the intersection of governance, institutional accountability and strategic recovery within complex operating environments.

The firm brings:

- Executive and board-level experience within regulated and stakeholder-intensive environments
- Practical insight from institutional restructuring and stabilisation environments
- Commercial and governance leadership across multinational and public-interest institutions
- Strategic oversight within high-accountability and operationally complex environments
- Experience navigating stakeholder, regulatory and leadership complexity
- Governance-focused advisory grounded in operational realities and institutional complexity

Kunjali understands that sustainable institutional performance requires more than technical capability — it requires credibility, strategic judgement, governance discipline and credible leadership.

The firm's experience includes advisory and leadership exposure within fiduciary, regulated and public-interest environments requiring strong governance, institutional accountability and strategic oversight.





Fathima Gany is a senior executive and governance professional with experience spanning multinational corporations, state-owned entities, institutional restructuring and board leadership.

Her career includes executive and governance exposure across South Africa, Africa and Middle East markets within US multinational corporations, regulated industries and public-interest institutions.

Fathima has operated within stakeholder-intensive, highly regulated and publicly scrutinised environments requiring strategic oversight, operational resilience and institutional accountability.

Her sector experience includes energy, infrastructure, logistics, industrial operations and public institutions, where she has contributed to governance oversight, financial sustainability, organisational recovery and institutional reform initiatives.

Fathima has served in executive and governance roles within nationally significant and public-interest institutions operating under complex stakeholder and regulatory environments.

Her expertise includes:

- Governance and board leadership
- Institutional restructuring and stabilisation
- Strategic financial oversight
- Stakeholder and shareholder engagement
- Governance within regulated environments
- Institutional sustainability and recovery
- Public and private sector transformation
- Executive leadership within complex operating environments

Fathima is recognised for integrating commercial realism, governance discipline and strategic judgement within complex institutional and stakeholder environments.

Her experience includes governance and oversight exposure within fiduciary, regulated and public-interest institutions.

ABOUT THE FOUNDER



CONTACT DETAILS

